

Code of Conduct

- All Orkney Golf Club members and staff have the right to be treated with dignity and respect at all times.
- Orkney Golf Club recognises this responsibility and the Committee, on behalf of the Club, will ensure that at all times members and staff behave appropriately and correctly. Any conduct that appears to endanger the character, interests or good order of the Club will not be tolerated.
- It is expected that Orkney Golf Club Committee members will positively and continually support this Code of Conduct at all times and in all contexts, including meetings, events and in dealing with Staff and Club Members.
- Orkney Golf Club deplores all forms of bullying, harassment and inappropriate behaviour towards, and by, Club members and employees. In particular, we do not condone nor accept any form of bullying or harassment and particularly on account of gender, religion, race, age, sexual orientation or disability.
- It is the responsibility of Club Members and staff to report immediately any improper conduct or offensive behaviour to the Club Secretary or to a member of the Committee.
- Members of Staff are bound by their terms and conditions of employment, and are expected to report any such behaviour to their line manager or the Secretary or to a member of the Committee.
- Orkney Golf Club will investigate any such allegation promptly, and take appropriate action based on the findings of that investigation. The actions which the Committee may take could include suspension or termination of membership, depending on the conclusion of the investigatory process.